



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

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The General Manager
Corporate Relationship Department
BSE LIMITED
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001
Maharashtra

Date: 07.08.2024

SUBJECT: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ref: Zenlabs Ethica Limited (Scrip Code: 530697).

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors of the Company at its meeting held on **07th August 2024** have, inter-alia, considered and approved the following:

- a) Appointment of Ms. Manju Bala (M. No. A67831) as Company Secretary and Compliance Officer of the Company w. e. f 07 August, 2024.
- b) Reappointment of Mr. Sanjeev Kumar (DIN:01154896) as Managing Director of the Company for further period of five years with effect from 1st September, 2024 subject to the approval of Shareholders at the 31st Annual General Meeting of the Company.

Further, the detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI circular No. SEBI/HO/CFD/CFD- oD1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure-A**.

This is for your information and record.

Thanking you,

For Zenlabs Ethica Limited

Sanjáy Dhir
Whole time Director
DIN: 02452461

Date: August 7, 2024
Place: Chandigarh

Encl: As Above

Annexure-A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. SEBI/HO/CFD/CFD-oD1/P/CIR/2023/123 dated July 13, 2023

1. Appointment of Ms. Manju Bala (ACS: 67831) as Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Ms. Manju Bala is appointed as the Company Secretary and Compliance Officer of the Company w.e.f 07.08.2024. to fulfil the requirements of Section 203 of Companies act, 2013, read with companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 and Regulation 6(1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 .
2.	Date of Appointment & Terms of appointment	07.08.2024 The Remuneration and other terms of appointment of Ms. Manju Bala shall be governed by Nomination and Remuneration Committee and the Board of Directors from time to time.
3.	Brief Profile (in case of appointment)	Ms. Manju Bala is an associate member of ICSI (Membership No. 67831). She is a Qualified Company Secretary and a B.com graduate and has rich experience of 2 years in the secretarial work and listing compliances.
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable

2. Re-appointment of Mr. Sanjeev Kumar (DIN: 01154896) as Managing Director (Key Managerial Personnel) of the Company for a term of 5 (five) years:

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Sanjeev Kumar (DIN: 01154896) was re-appointed as Managing Director of the Company in the meeting of Board of Directors of the Company held on 07.08.2024 for a further period of 5 (five) years with effect from 01.09.2024. The said re-appointment is subject to approval of shareholders at the 31st Annual General Meeting of the Company.
2.	Date of Appointment & Terms of appointment	01.09.2024 Five (5) years effective from 01.09.2024 subject to the approval of shareholders at the 31st Annual General Meeting of the Company.
3.	Brief Profile (in case of appointment)	Mr. Sanjeev Kumar is Managing Director of the Company and has been associated with the company since 27th August, 2008.
4.	Disclosure of relationships between directors (in case of appointment)	None

Thanking you,

For Zenlabs Ethica Limited

Sanjay Dhir
Whole time Director
DIN: 02452461